

Ford Keast HR Fast Facts

This week's Fast Facts provides an overview of Canada's Summer Jobs Program.

There have been adjustments made to the student employment program as a result of COVID-19.

Please note this Fast Facts is as of April 16, 2020.

Details of Program

- ❖ Directed to youths between 15 and 30 years old.
- ❖ Provides wage subsidies to employers in these sectors:
 - Not for profit
 - Public
 - Private entities with 50 or less full-time employees
- ❖ The federal government has established \$263 million in funding directed to this initiative.
- ❖ Placements can begin May 11, 2020.
- ❖ The Canada Summer Jobs application process ended February 28, 2020. The government has indicated it will work with Members of Parliament to identify organizations providing essential services who could offer youth jobs but did not apply for the program within the time frames.
- ❖ Public health requirements and scientific advice related to COVID-19 will be adhered to.

Overview of Program including adjustments related to pandemic

- ❖ **Wages:** private and public sector employers will be eligible to receive up to 100% of the provincial minimum hourly wage for each employee. This subsidy continues to be available to not-for-profit employers.
- ❖ **Program extension:** the end date of employment has been extended from August 28, 2020 to February 28, 2021
- ❖ **Job Content:** projects and job activities can be adapted to support essential services
- ❖ **Hours of work:** can now be part time (less than 30 hours per week) as well as full time (between 30 and 40 hours per week)
- ❖ **Duration of employment:** between 6 and 16 weeks

Note: In the Prime Minister's press conference on Wednesday, April 15th, he said to expect more information related to student support.

Please feel free to contact me at any time if I can assist you with your HR challenges.

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